



KEYES UNION SCHOOL DISTRICT
HEAD START SUPPORT SALARY SCHEDULE
2016-2017 (1% Increase)

<i>Position</i>		Step 1	Step 2	Step 3	Step 4	Step 5
Head Start Paraprofessional	A	12.89	13.53	14.21	14.92	15.67
Early Head Start Associate Teacher Associate Teacher Permit + 6 units infant/toddler	B	15.02	15.77	16.56	17.39	18.26
Head Start Family Service Worker						
Head Start Teacher/Home Visitor Associate Teacher Permit - AA Degree	C	18.84	19.78	20.77	21.81	22.90
Associate Teacher Permit - BA Degree	D	20.01	21.01	22.06	23.16	24.32
Head Start Supervising Teacher	E	23.56	24.74	25.98	27.27	28.64

Historical Notes:

Note: Head Start employees are not part of the CSEA bargaining unit.

Board Approved: Aug 10, 2016

2016-17 [Salary schedule reflects 1.0% increase](#)

Effective: Jul 01, 2016

- 2013-14 Salary schedule reflects 2.0% increase, additional 0.5% compensation is in benefit cap increase of \$500 (\$5500 to \$6000),
- 2011-12 Head Start Coordinator moved to HS Management salary schedule
- 2010-11 Salary schedule reflects ARRA increase (1.84%) as permanent
- 2009-10 Salary schedule reflects 3.06% increase over 2008-09 and ARRA increase of 1.84% over 2008-09
- 2008-09 Salary schedule reflects 3.5% increase over 2007-08
- 2007-08 Salary schedule reflects 1.5% increase over 2005-06
- 2005-06 Salary schedule reflects 1.0% increase over 2004-05
- 2004-05 Salary schedule reflects 1.6% increase