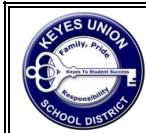


APPENDIX A



**KEYES UNION SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

2016-2017 3.77% increase effective July 1, 2016

Range	JOB TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
A		9.32	9.78	10.27	10.78	11.32	11.89	12.48	13.11	13.76	14.45	15.17
B		9.59	10.07	10.58	11.11	11.66	12.25	12.86	13.50	14.18	14.88	15.63
C		9.88	10.38	10.90	11.44	12.01	12.61	13.24	13.91	14.60	15.33	16.10
D		10.18	10.69	11.22	11.78	12.37	12.99	13.64	14.32	15.04	15.79	16.58
E		10.48	11.01	11.56	12.14	12.74	13.38	14.05	14.75	15.49	16.26	17.08
F		10.80	11.34	11.91	12.50	13.13	13.78	14.47	15.20	15.95	16.75	17.59
G		11.12	11.68	12.26	12.88	13.52	14.20	14.91	15.65	16.43	17.26	18.12
H	Food Service Worker I	11.46	12.03	12.63	13.26	13.93	14.62	15.35	16.12	16.93	17.77	18.66
I	Head Cook/Baker	11.80	12.39	13.01	13.66	14.34	15.06	15.81	16.60	17.43	18.31	19.22
J	Para (General,Roving,ELL,PE,RSP,SDC,1:1)	12.15	12.76	13.40	14.07	14.77	15.51	16.29	17.10	17.96	18.86	19.80
K	Campus Supervisor/Health Aide	12.52	13.14	13.80	14.49	15.22	15.98	16.78	17.62	18.50	19.42	20.39
L	Student Support Specialist	12.89	13.54	14.22	14.93	15.67	16.46	17.28	18.14	19.05	20.00	21.00
M	Computer Technician/Media Specialist	13.28	13.95	14.64	15.37	16.14	16.95	17.80	18.69	19.62	20.60	21.63
N	Office Assistant	13.68	14.36	15.08	15.84	16.63	17.46	18.33	19.25	20.21	21.22	22.28
O	Custodian/Groundskeeper	14.09	14.79	15.53	16.31	17.13	17.98	18.88	19.83	20.82	21.86	22.95
P	General Utility Worker	14.51	15.24	16.00	16.80	17.64	18.52	19.45	20.42	21.44	22.51	23.64
Q	School Secretary/Attendance	14.95	15.70	16.48	17.30	18.17	19.08	20.03	21.03	22.09	23.19	24.35
R	Bus Driver	15.40	16.17	16.97	17.82	18.71	19.65	20.63	21.66	22.75	23.89	25.08
S		15.86	16.65	17.48	18.36	19.28	20.24	21.25	22.31	23.43	24.60	25.83
T		16.33	17.15	18.01	18.91	19.85	20.85	21.89	22.98	24.13	25.34	26.61
U	Cafeteria Account Technician	16.82	17.67	18.55	19.48	20.45	21.47	22.55	23.67	24.86	26.10	27.41
V		17.33	18.20	19.11	20.06	21.06	22.12	23.22	24.38	25.60	26.88	28.23
W		17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.07
X	Account Technician/SLPA	18.38	19.30	20.27	21.28	22.35	23.46	24.64	25.87	27.16	28.52	29.95
Y		18.94	19.88	20.88	21.92	23.02	24.17	25.38	26.64	27.98	29.38	30.84
Z	Network Technician	19.50	20.48	21.50	22.58	23.71	24.89	26.14	27.44	28.82	30.26	31.77
AA		20.09	21.09	22.15	23.26	24.42	25.64	26.92	28.27	29.68	31.17	32.72
AB		20.69	21.73	22.81	23.95	25.15	26.41	27.73	29.12	30.57	32.10	33.70
AC		21.31	22.38	23.50	24.67	25.91	27.20	28.56	29.99	31.49	33.06	34.72
AD		21.95	23.05	24.20	25.41	26.68	28.02	29.42	30.89	32.43	34.05	35.76
AE		22.61	23.74	24.93	26.17	27.48	28.86	30.30	31.82	33.41	35.08	36.83
AF		23.29	24.45	25.68	26.96	28.31	29.72	31.21	32.77	34.41	36.13	37.94
AG		23.99	25.19	26.45	27.77	29.16	30.61	32.15	33.75	35.44	37.21	39.07
AH		24.71	25.94	27.24	28.60	30.03	31.53	33.11	34.77	36.50	38.33	40.25
AJ		25.45	26.72	28.06	29.46	30.93	32.48	34.10	35.81	37.60	39.48	41.45
AI		26.21	27.52	28.90	30.34	31.86	33.45	35.13	36.88	38.73	40.66	42.70

Historical Notes:

Board Approved: November 9, 2016

Effective: Jul 01, 2016

2017-18 Salary schedule reflects 0% increase due to 4% agreement in prior year.

2016-17 Salary schedule reflects 3.77% increase (plus .23% towards vacation for total comp. of 4%)

2015-16 Salary schedule reflects 5.55% increase, includes 0.55% for removal of Article 10.8

Salary schedule includes the following "Job Title" changes:

Addition of: Cafeteria Account Technician (reclassification of Café Clerk)

Removal of: Yard Duty (to stipend pay schedule eff 7/1/2016), Cafeteria Helper (reclass to Food Service Worker I)

Paraprofessional Pre-K (to PreSchool Salary Schedule-grandfathered at current rate of pay)

Removal of Step 1 and Range A&B (yard duty as stated above) effective 7/1/2016

2014-15 Salary schedule reflects 3.45% increase

2013-14 Salary schedule reflects 2.0% increase, additional 0.5% compensation is in benefit cap increase of \$500 (\$5500 to \$6000), plus additional off schedule compensation of 2.5%, and addition of Student Services Specialist

2012-13 Salary schedule reflects addition of Speech Language Pathologist Asst (SLPA)

2011-12 Salary schedule reflects addition of Step 11 to replace Longevity Stipend, reinstatement of the four (4) furlough days, removed Payroll Tech position and reclassified as "Confidential"

2010-11 Salary reduced by four (4) furlough days

2009-10 Salary schedule reflects addition of Food Service Worker/Yard Duty and deletion of Dishwasher/Community Liaison

2007-08 Off schedule compensation given, benefit cap increased \$500 (\$5000 to \$5500) in lieu of salary schedule increase

2006-07 Salary schedule reflects all positions moving down on schedule

2005-06 Salary schedule reflects removal of column 1 & 2 (column 3&4 now col 1&2), add 2 columns at end over 2004-05 schedule