

APPENDIX B



**KEYES UNION SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE
2016-2017 3.77% Increase Effective July 1, 2016**

| <i>Position</i> | Work Days | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|------------------|--------------|---------------|---------------|---------------|---------------|---------------|
| Preschool Paraprofessional (hired after Jan 1, 2016) | 180 | A | 13.24 | 13.90 | 14.60 | 15.33 | 16.09 |
| Preschool Associate Teacher Associate Teacher Permit | 183 | B | 15.43 | 16.20 | 17.01 | 17.86 | 18.76 |
| Preschool Supervising Teacher Site Supervisor Permit (hired after Jan 1, 2016) | 183 | C | 24.20 | 25.41 | 26.69 | 28.02 | 29.42 |
| Preschool Paraprofessional (hired prior to Jan 1, 2016) | 180 | D | 19.80 | | | | |
| Preschool Supervising Teacher Site Supervisor Permit (hired prior to Jan 1, 2016) | 183 | E | 29.88 | | | | |

Board Approved: November 9, 2016

Effective: Jul 01, 2016

Historical Notes:

- 2017-18 Salary schedule reflects 0% increase due to 4% agreement in prior year.
- 2016-17 Salary schedule reflects 3.77% increase (plus .23% towards vacation for total comp. of 4%)
- 2015-16 Range E, Step 1 includes a 5.55% increase (0.55% to increase from 182 to 183 workdays). Pay rate is converted to an hourly rate, 183 workdays / 210 paid days, and moved from PreSchool Teachers Salary Schedule (grandfathered @ 2015-16 rate of pay)
- Range D, Step 1 includes a 5.55% increase, Paraprofessional Pre-K moved from CSEA Salary Schedule (grandfathered @ 2015-16 rate of pay).