

APPENDIX B



**KEYES UNION SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE
2017-2018 0% Increase Effective July 1, 2017**

<i>Position</i>	Work Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Preschool Paraprofessional (hired after Jan 1, 2016)	180	A	13.24	13.90	14.60	15.33	16.09
Preschool Associate Teacher Associate Teacher Permit	183	B	15.43	16.20	17.01	17.86	18.76
Preschool Supervising Teacher Site Supervisor Permit (hired after Jan 1, 2016)	183	C	24.20	25.41	26.69	28.02	29.42
Preschool Paraprofessional (hired prior to Jan 1, 2016)	180	D	19.80				
Preschool Supervising Teacher Site Supervisor Permit (hired prior to Jan 1, 2016)	183	E	29.88				

Board Approved: November 9, 2016

Effective: Jul 01, 2017

Historical Notes:

- 2017-18 Salary schedule reflects 0% increase due to 4% agreement in prior year.
- 2016-17 Salary schedule reflects 3.77% increase (plus .23% towards vacation for total comp. of 4%)
- 2015-16 Range E, Step 1 includes a 5.55% increase (0.55% to increase from 182 to 183 workdays). Pay rate is converted to an hourly rate, 183 workdays / 210 paid days, and moved from PreSchool Teachers Salary Schedule (grandfathered @ 2015-16 rate of pay)
- Range D, Step 1 includes a 5.55% increase, Paraprofessional Pre-K moved from CSEA Salary Schedule (grandfathered @ 2015-16 rate of pay).