

**APPENDIX B  
KEYES UNION SCHOOL DISTRICT  
CERTIFICATED STIPENDS AND OTHER RATES OF PAY  
2016-17 FIXED RATE**

| <b>ARTICLE</b> | <b>JOB TITLE</b>  | <b>RATE</b>   | <b>EFF DATE</b> | <b>APPROVED DATE</b> |
|----------------|---|---|-----------------|----------------------|
|                | BTSA Coordinator  | To be paid by SCOE  | 7/1/2014        | 10/8/2014            |
|                | BTSA Support Provider   | \$1,300.00 per participant  | 7/1/2014        | 10/8/2014            |
| 26.6           | Instructional Pay: Non Student                                  | \$ 25.00 per hour   | 7/1/2014        | 10/8/2014            |
| 26.5           | Instructional Pay: Student                                      | \$ 35.00 per hour   | 7/1/2014        | 10/8/2014            |
| 15.2           | Inclusion Teacher   | \$1,000.00 per year   | 7/1/2014        | 10/8/2014            |
| 26.3.8.5       | Leadership Team   | \$ 200.00 per year  | 7/1/2014        | 10/8/2014            |
| 12.2.7         | PAR Consulting Teacher  | \$2,000.00 per year - assigned<br>\$ 500.00 per year - volunteer  | 7/1/2014        | 10/8/2014            |
| 12.2.3         | PAR Panel Member  | \$ 500.00 per year  | 7/1/2014        | 10/8/2014            |
| 26.7           | Professional Development Day                                    | \$ 260.00 per day   | 7/1/2014        | 10/8/2014            |
|                | Substitute Teacher (external)                                   | \$ 120.00 per day ( <i>for the first<br/>20 consecutive days<br/>per assignment</i> )                             | 7/1/2014        | 10/8/2014            |
|                |   | \$ 130.00 per day ( <i>after the first<br/>20 consecutive days<br/>of substitute service<br/>per assignment</i> ) |                 |                      |
| 26.4.3         | Substitute Teacher (internal)<br>sub for Certificated Colleague | \$ 35.00 per hour up to<br>\$ 120.00 per day maximum  | 7/1/2014        | 10/8/2014            |
| 26.3.1.4       | Teacher in Charge<br>sub for administrator                      | \$ 50.00 per day  | 7/1/2014        | 10/8/2014            |
| 26.4.4         | Additional Students with no Sub                                 | \$ 20.00 per hour ( <i>shared equally<br/>among teachers with extra students</i> )                                | 4/12/2017       | 4/12/2017            |

Board Approved: Apr 12, 2017  
Effective: Apr 12, 2017