



**KEYES UNION SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2017-2018 (0% increase)**

| Position | Work Days | Range | | | | | | | | | | | * Longevity @ completion of: | | |
|--|-----------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------|----------------------|----------------------|
| | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | 10 yrs admin service | 15 yrs admin service | 20 yrs admin service |
| Vice Principal | 210 | A | 90,861 | 93,586 | 96,394 | 99,286 | 102,264 | 105,332 | 108,492 | 111,747 | 115,099 | 118,552 | | | |
| Principal Curriculum/Instructional Support Coordinator | 210 | B | 104,985 | 108,135 | 111,379 | 114,720 | 118,162 | 121,707 | 125,358 | 129,119 | 132,992 | 136,982 | | | |

* For hire dates on/after Jul 01, 2016 - Longevity Step 8 is reached after completion of ten (10) years of administrative service, Longevity Step 9 after fifteen (15) years of administrative service, and Longevity Step 10 after twenty (20) years of administrative service.

Board Approved: November 9, 2016
Effective: Jul 01, 2017

Historical Notes:

- 2017-18 Salary schedule reflects a 0% increase due to 4% in prior year
- 2016-17 Salary schedule reflects a 4% increase, converting step 8, 9, 10 to Longevity Steps upon completion of 10, 15 and 20 years respectively for hires on/after Jul 01, 2016, and moving Superintendent to "Superintendent Salary Schedule".
- 2015-16 Salary schedule reflects 5.55% increase over the 2014-15 salary schedule
- 2014-15 Salary schedule reflects 4.00% increase over the 2013-14 salary schedule 3.45% in COLA, 0.55% to increase 1 workday/annually.
Salary schedule for Superintendent has been increased in lieu of the mileage stipend compensation.
- 2013-14 Salary schedule reflects 2.5% increase, reinstate furlough days, plus additional off schedule compensation of 2.5%
- 2012-13 Salary schedule (eff 07/01/12) reflects 6 furlough days
- 2011-12 Salary schedule (eff 07/01/11) reflects 6 furlough days
- 2010-11 Salary schedule (eff 07/01/10) reflects furlough days as follows:
Superintendent - 9, Elementary Principal - 11, Middle School Principal - 12
- 2009-10 Salary schedule (eff 07/01/09) reflects 3 furlough days for principals
- 2008-09 Salary schedule reflects 5.30% increase over the 2006-07 salary schedule
- 2006-07 Salary schedule reflects 5.92% increase over the 2005-06 salary schedule
- 2005-06 Salary schedule reflects 6.23% increase over the 2002-03 salary schedule