



**KEYES UNION SCHOOL DISTRICT**  
**HEALTHY START / KINDERCAMP SALARY SCHEDULE**  
**2017-2018 (minimum wage increase)**

<i>Position</i>	<b>Work Days</b>	<b>Paid Days</b>	<b>Range</b>	<b>Step 1</b>
<b>Healthy Start/Kindercamp Family Service Worker</b> (Contractual date is August 1 - June 30)	212	224	<b>A</b>	11.00
<b>Healthy Start/Kindercamp Coordinator</b> (Contractual date is August 1 - June 30)	212	224	<b>B</b>	14.79
<b>Kindercamp Paraprofessional</b> (Program operates in June only, not subject to salary increase)	Approx. 16	Approx. 16	<b>C</b>	11.00
<b>Kindercamp Teacher</b> (Program operates in June only, not subject to salary increase)	Approx. 16	Approx. 16	<b>D</b>	22.00

**Historical Notes:**

*Note: Healthy Start/Kindercamp employees are not part of the CSEA bargaining unit.*

- 2017-18 Family Service Worker reflects an increase due to the minimum wage requirement.
- 2016-17 Family Service Worker reflects an increase due to the minimum wage requirement.
- 2015-16 Effective Jan 1, 2016 Family Service Worker reflects an increase from \$9.18/hr to \$10.00/hr due to the minimum wage requirement.
- 2013-14 Salary schedule reflects 2.0% increase, additional 0.5% compensation is in benefit cap increase of \$500 (\$5500 to \$6000), plus additional off schedule compensation of 2.5%

**Board Approved: June 14, 2017**

**Effective: Jul 01, 2017**