



**KEYES UNION SCHOOL DISTRICT  
CERTIFICATED MANAGEMENT SALARY SCHEDULE  
2017-2018 (0% increase)**

Position	Work Days	Range	* Longevity @ completion of:									
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Vice Principal	210	A	90,861	93,586	96,394	99,286	102,264	105,332	108,492	111,747	115,099	118,552
Principal	210	B	104,985	108,135	111,379	114,720	118,162	121,707	125,358	129,119	132,992	136,982
Curriculum Director	210	C	111,379	114,720	118,162	121,707	125,358	129,119	132,992	136,982	141,091	145,324

\* For hire dates on/after Jul 01, 2016 - Longevity Step 8 is reached after completion of ten (10) years of administrative service, Longevity Step 9 after fifteen (15) years of administrative service, and Longevity Step 10 after twenty (20) years of administrative service.

Board Approved: November 8, 2017  
Effective: Nov 01, 2017

**Historical Notes:**

2017-18 Eff. Nov 1st change title of Curriculum/Inst Support Coord to Curriculum Director, move from line B to line C and remove Steps 1 & 2

2017-18 Salary schedule reflects a 0% increase. One time 1% paid off schedule

2016-17 Salary schedule reflects a 4% increase, converting step 8, 9, 10 to Longevity Steps upon completion of 10, 15 and 20 years respectively for hires on/after Jul 01, 2016, and moving Superintendent to "Superintendent Salary Schedule".

2015-16 Salary schedule reflects 5.55% increase over the 2014-15 salary schedule

2014-15 Salary schedule reflects 4.00% increase over the 2013-14 salary schedule 3.45% in COLA, 0.55% to increase 1 workday/annually. Salary schedule for Superintendent has been increased in lieu of the mileage stipend compensation.

2013-14 Salary schedule reflects 2.5% increase, reinstate furlough days, plus additional off schedule compensation of 2.5%

2012-13 Salary schedule (eff 07/01/12) reflects 6 furlough days

2011-12 Salary schedule (eff 07/01/11) reflects 6 furlough days

2010-11 Salary schedule (eff 07/01/10) reflects furlough days as follows:  
Superintendent - 9, Elementary Principal - 11, Middle School Principal - 12

2009-10 Salary schedule (eff 07/01/09) reflects 3 furlough days for principals

2008-09 Salary schedule reflects 5.30% increase over the 2006-07 salary schedule

2006-07 Salary schedule reflects 5.92% increase over the 2005-06 salary schedule

2005-06 Salary schedule reflects 6.23% increase over the 2002-03 salary schedule