



**KEYES UNION SCHOOL DISTRICT**  
**HEAD START SUPPORT SALARY SCHEDULE**  
**2017-2018**

<i>Position</i>		Step 1	Step 2	Step 3	Step 4	Step 5
<b>Head Start Associate Teacher</b>	<b>A</b>	12.89	13.53	14.21	14.92	15.67
<b>Family Service Worker</b>	<b>B</b>	15.02	15.77	16.56	17.39	18.26
<b>Head Start Teacher/Home Educator</b> with Associate Degree	<b>C</b>	18.84	19.78	20.77	21.81	22.90
	<b>D</b>	20.01	21.01	22.06	23.16	24.32
<b>Head Start Supervisor/Coach</b>	<b>E</b>	23.56	24.74	25.98	27.27	28.64
<b>Cell Phone Stipend</b>	\$50.00 per month					

**Historical Notes:**

*Note: Head Start employees are not part of the CSEA bargaining unit.*

**Board Approved: Aug 9, 2017**

**Effective: July 1, 2017**

- 2017-18 Add monthly cell phone stipend to salary schedule.
- 2017-18 Salary schedule reflects removal of Associate Teacher position
- 2016-17 Salary schedule reflects 1.0% increase
- 2013-14 Salary schedule reflects 2.0% increase, additional 0.5% compensation is in benefit cap increase of \$500 (\$5500 to \$6000),
- 2011-12 Head Start Coordinator moved to HS Management salary schedule
- 2010-11 Salary schedule reflects ARRA increase (1.84%) as permanent
- 2009-10 Salary schedule reflects 3.06% increase over 2008-09 and ARRA increase of 1.84% over 2008-09
- 2008-09 Salary schedule reflects 3.5% increase over 2007-08
- 2007-08 Salary schedule reflects 1.5% increase over 2005-06
- 2005-06 Salary schedule reflects 1.0% increase over 2004-05
- 2004-05 Salary schedule reflects 1.6% increase