



**KEYES UNION SCHOOL DISTRICT**  
**HEAD START SUPPORT SALARY SCHEDULE**  
**2018-2019 3% Increase**

Position	Work Days		Step	Step	Step	Step	Step
			1	2	3	4	5
<b>Head Start Associate Teacher</b>	<b>180</b>	<b>A</b>	13.27	13.94	14.64	15.37	16.14
<b>Family Service Worker</b>	<b>200</b>	<b>B</b>	15.47	16.24	17.06	17.91	18.81
<b>Head Start Teacher/Home Educator</b>							
with Associate Degree	180-Teacher / 210-HM Edu	<b>C</b>	19.41	20.38	21.40	22.47	23.59
with Bachelor Degree	180-Teacher / 210-HM Edu	<b>D</b>	20.61	21.64	22.72	23.85	25.05
<b>Head Start Supervisor/Coach</b>	<b>210</b>	<b>E</b>	24.27	25.48	26.75	28.09	29.50
<b>Cell Phone Stipend (flat rate does not increase)</b>			\$50.00 per month				

**Historical Notes:**

*Note: Head Start employees are not part of the CSEA bargaining unit.*

**Board Approved: April 10, 2018**

**Effective: July 1, 2018**

**2018-19 Salary schedule reflects 3% increase.**

- 2017-18 Add monthly cell phone stipend to salary schedule.
- 2017-18 Salary schedule reflects removal of Associate Teacher position
- 2016-17 Salary schedule reflects 1.0% increase
- 2013-14 Salary schedule reflects 2.0% increase, additional 0.5% compensation is in benefit cap increase of \$500 (\$5500 to \$6000),
- 2011-12 Head Start Coordinator moved to HS Management salary schedule
- 2010-11 Salary schedule reflects ARRA increase (1.84%) as permanent
- 2009-10 Salary schedule reflects 3.06% increase over 2008-09 and ARRA increase of 1.84% over 2008-09
- 2008-09 Salary schedule reflects 3.5% increase over 2007-08
- 2007-08 Salary schedule reflects 1.5% increase over 2005-06
- 2005-06 Salary schedule reflects 1.0% increase over 2004-05
- 2004-05 Salary schedule reflects 1.6% increase