

APPENDIX B



KEYES UNION SCHOOL DISTRICT
PRESCHOOL SALARY SCHEDULE

2018-2019 **2.04%** Increase Effective July 1, 2018

| <i>Position</i> | Work Days | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|-----------|----------|--------|--------|--------|--------|--------|
| Preschool Paraprofessional (hired after Jan 1, 2016) | 180 | A | 13.51 | 14.19 | 14.90 | 15.64 | 16.42 |
| Preschool Associate Teacher Associate Teacher Permit | 183 | B | 15.75 | 16.53 | 17.36 | 18.23 | 19.14 |
| Preschool Supervising Teacher Site Supervisor Permit (hired after Jan 1, 2016) | 183 | C | 24.70 | 25.93 | 27.23 | 28.59 | 30.02 |
| Preschool Paraprofessional (hired prior to Jan 1, 2016) | 180 | D | 20.20 | | | | |
| Preschool Supervising Teacher Site Supervisor Permit (hired prior to Jan 1, 2016) | 183 | E | 30.48 | | | | |

Board Approved: 03/13/2018

Effective: Jul 01, 2018

Annual longevity will be paid after the following years of consecutive service:

15 years = \$1,000 20 years = \$1,500 and 25 years = \$2,000 (divided over 12 months)

Historical Notes:

- 2018-19 Salary schedule reflects 2.04% increase; Added longevity of \$1,000, \$1,500, & \$2,000 at 15, 20 and 25 years of service respectively. (Total compensation equal to 2.59%)
- 2017-18 Salary schedule reflects 0% increase due to 4% agreement in prior year.
- 2016-17 Salary schedule reflects 3.77% increase (plus .23% towards vacation for total comp. of 4%)
- 2015-16 Range E, Step 1 includes a 5.55% increase (0.55% to increase from 182 to 183 workdays). Pay rate is converted to an hourly rate, 183 workdays / 210 paid days, and moved from PreSchool Teachers Salary Schedule (grandfathered @ 2015-16 rate of pay)
Range D, Step 1 includes a 5.55% increase, Paraprofessional Pre-K moved from CSEA Salary Schedule (grandfathered @ 2015-16 rate of pay).