



KEYES UNION SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2018-2019 (2.59% increase)

Position	Work Days	Range	* Longevity @ completion of:									
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Vice Principal	210	A	93,214	96,010	98,891	101,857	104,913	108,060	111,302	114,641	118,081	121,623
Principal	210	B	107,704	110,936	114,264	117,691	121,222	124,859	128,605	132,463	136,437	140,530
Curriculum Director	210	C	114,264	117,691	121,222	124,859	128,605	132,463	136,437	140,530	144,746	149,088

* For hire dates on/after Jul 01, 2016 - Longevity Step 8 is reached after completion of ten (10) years of administrative service, Longevity Step 9 after fifteen (15) years of administrative service, and Longevity Step 10 after twenty (20) years of administrative service.

Board Approved: 06/19/2018
 Effective: July 1, 2018

Certificated Management Stipend

Summer School Principal \$3,000 per year

Historical Notes:

- 2018-19 Salary schedule reflects a 2.59% increase.
- 2017-18 Eff. Mar 1st add Summer School Principal Stipend
- 2017-18 Eff. Nov 1st change title of Curriculum/Inst Support Coord to Curriculum Director, move from line B to line C and remove Steps 1 & 2
- 2017-18 Salary schedule reflects a 0% increase. One time 1% paid off schedule
- 2016-17 Salary schedule reflects a 4% increase, converting step 8, 9, 10 to Longevity Steps upon completion of 10, 15 and 20 years respectively for hires on/after Jul 01, 2016, and moving Superintendent to "Superintendent Salary Schedule".
- 2015-16 Salary schedule reflects 5.55% increase over the 2014-15 salary schedule
- 2014-15 Salary schedule reflects 4.00% increase over the 2013-14 salary schedule 3.45% in COLA, 0.55% to increase 1 workday/annually. Salary schedule for Superintendent has been increased in lieu of the mileage stipend compensation.
- 2013-14 Salary schedule reflects 2.5% increase, reinstate furlough days, plus additional off schedule compensation of 2.5%
- 2012-13 Salary schedule (eff 07/01/12) reflects 6 furlough days
- 2011-12 Salary schedule (eff 07/01/11) reflects 6 furlough days
- 2010-11 Salary schedule (eff 07/01/10) reflects furlough days as follows: Superintendent - 9, Elementary Principal - 11, Middle School Principal - 12
- 2009-10 Salary schedule (eff 07/01/09) reflects 3 furlough days for principals
- 2008-09 Salary schedule reflects 5.30% increase over the 2006-07 salary schedule
- 2006-07 Salary schedule reflects 5.92% increase over the 2005-06 salary schedule
- 2005-06 Salary schedule reflects 6.23% increase over the 2002-03 salary schedule