

APPENDIX A



KEYES UNION SCHOOL DISTRICT TEACHER SALARY SCHEDULE 2018-2019 2% Increase

Step	A BA + 12	B BA + 24	C BA + 36	D BA + 48	E BA + 60	F BA + 72	G BA+72/MA SLP
1	49,827	51,337	52,848	54,358	55,868	57,379	60,335
2	52,092	53,602	55,113	56,623	58,133	59,644	62,600
3	54,357	55,867	57,377	58,888	60,398	61,908	64,865
4		58,132	59,642	61,153	62,663	64,173	67,130
5		60,397	61,907	63,418	64,928	66,438	69,395
6		62,662	64,172	65,682	67,193	68,703	71,660
7		64,927	66,437	67,947	69,458	70,968	73,924
8		67,192	68,702	70,212	71,722	73,233	76,189
9		69,456	70,967	72,477	73,987	75,498	78,454
10		71,721	73,232	74,742	76,252	77,763	80,719
11		73,986	75,497	77,007	78,517	80,027	82,984
12		76,251	77,761	79,272	80,782	82,292	85,249
13			80,026	81,537	83,047	84,557	87,514
14-17			82,291	83,801	85,312	86,822	89,779
18-21						89,087	92,043
22-24						91,352	94,308
25-29						93,617	96,573
30						95,882	98,838

Historical Notes:

Board Approved: 06/19/2018

Effective: Jul 01, 2018

- 2018-19 Schedule reflects a 2% increase.
- 2016-17 Schedule reflects a 4% increase, with 0% for 2017-18 (2-yr agreement)
- 2015-16 Salary schedule reflects a 5.55% increase, includes increase from 182 to 183 workdays/annually.
- 2014-15 Salary schedule reflects a 4.0% increase.
3.45% in COLA, 0.55% to increase from 181 to 182 workdays/annually
- 2013-14 Salary schedule reflects 2.5% increase
- 2011-12 Salary schedule reflects reinstatement of 4 furlough days
- 2010-11 Salary schedule reduced by 4 furlough days
(177 workdays: 1 commencement day, 3 student days)
- 2008-09 Salary schedule reflects 5.30% increase:
3.0% in COLA, 2.3% redistribute CLAD stipend on salary schedule
- 2006-07 Salary schedule reflects 5.92% increase
- 2005-06 Salary schedule reflects 6.23% increase