


APPENDIX B

	<p>KEYES UNION SCHOOL DISTRICT</p> <p>PRESCHOOL SALARY SCHEDULE</p> <p>2018-2019 2.04% Increase Effective July 1, 2018</p>
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<i>Position</i>	Work Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Preschool Paraprofessional (hired after Jan 1, 2016)	180	A	13.51	14.19	14.90	15.64	16.42
Preschool Associate Teacher Associate Teacher Permit	183	B	15.75	16.53	17.36	18.23	19.14
Preschool Supervising Teacher Site Supervisor Permit (hired after Jan 1, 2016)	183	C	24.70	25.93	27.23	28.59	30.02
Preschool Paraprofessional (hired prior to Jan 1, 2016)	180	D	20.20				
Preschool Supervising Teacher Site Supervisor Permit (hired prior to Jan 1, 2016)	183	E	30.48				

Board Approved: 03/13/2018
Effective: Jul 01, 2018

Annual longevity will be paid after the following years of consecutive service:
 15 years = \$1,000 20 years = \$1,500 and 25 years = \$2,000 (divided over 12 months)

Historical Notes:

- 2018-19 Salary schedule reflects 2.04% increase; Added longevity of \$1,000, \$1,500, & \$2,000 at 15, 20 and 25 years of service respectively. (Total compensation equal to 2.59%)
- 2017-18 Salary schedule reflects 0% increase due to 4% agreement in prior year.
- 2016-17 Salary schedule reflects 3.77% increase (plus .23% towards vacation for total comp. of 4%)
- 2015-16 Range E, Step 1 includes a 5.55% increase (0.55% to increase from 182 to 183 workdays). Pay rate is converted to an hourly rate, 183 workdays / 210 paid days, and moved from PreSchool Teachers Salary Schedule (grandfathered @ 2015-16 rate of pay)
- Range D, Step 1 includes a 5.55% increase, Paraprofessional Pre-K moved from CSEA Salary Schedule (grandfathered @ 2015-16 rate of pay).