



KEYES UNION SCHOOL DISTRICT
HEALTHY START / KINDERCAMP SALARY SCHEDULE
2018-2019 (0%)

| <i>Position</i> | Work Days | Paid Days | Range | Step 1 |
|---|------------------|------------------|--------------|---------------|
| Healthy Start/Kindercamp Family Service Worker (Contractual date is August 1 - June 30) | 204 | 216 | A | 11.50 |
| Healthy Start/Kindercamp Coordinator (Contractual date is August 1 - June 30) | 204 | 216 | B | 16.50 |
| Kindercamp Paraprofessional (Program operates in June only, not subject to salary increase) | Approx. 16 | Approx. 16 | C | 11.50 |
| Kindercamp Teacher (Program operates in June only, not subject to salary increase) | Approx. 16 | Approx. 16 | D | 22.00 |

Historical Notes:

Board Approved: August 14, 2018

Note: Healthy Start/Kindercamp employees are not part of the CSEA bargaining unit.

Effective: July 1, 2018

- 2018-19 Decreased number of work days from 213 to 204; paid days from 225 to 216; decreased Coordinator pay from \$23.29 to \$16.50; increased FSW from \$11.00 to \$11.50
- 2017-18 Healthy Start/Kindercamp Coord. reflects an increase in hourly rate.
- 2017-18 Family Service Worker reflects an increase due to the minimum wage requirement.
- 2016-17 Family Service Worker reflects an increase due to the minimum wage requirement.
- 2015-16 Effective Jan 1, 2016 Family Service Worker reflects an increase from \$9.18/hr to \$10.00/hr due to the minimum wage requirement.
- 2013-14 Salary schedule reflects 2.0% increase, additional 0.5% compensation is in benefit cap increase of \$500 (\$5500 to \$6000), plus additional off schedule compensation of 2.5%