



KEYES UNION SCHOOL DISTRICT
HEALTHY START / KINDERCAMP SALARY SCHEDULE
2018-2019 (0%)

<i>Position</i>	Work Days	Paid Days	Range	Step 1
Healthy Start/Kindercamp Family Service Worker (Contractual date is August 1 - June 30)	204	216	A	12.00
Healthy Start/Kindercamp Coordinator (Contractual date is August 1 - June 30)	204	216	B	16.50
Kindercamp Paraprofessional (Program operates in June only, not subject to salary increase)	Approx. 16	Approx. 16	C	12.00
Kindercamp Teacher (Program operates in June only, not subject to salary increase)	Approx. 16	Approx. 16	D	22.00

Historical Notes:

Board Approved: December 11, 2018

Note: Healthy Start/Kindercamp employees are not part of the CSEA bargaining unit.

Effective: January 1, 2019

- 2018-19** Family Service Worker & Paraprofessional reflects an increase due to the minimum wage requirement.
- 2018-19 Decreased number of work days from 213 to 204; paid days from 225 to 216; decreased Coordinator pay from \$23.29 to \$16.50; increased FSW from \$11.00 to \$11.50
- 2017-18 Healthy Start/Kindercamp Coord. reflects an increase in hourly rate.
- 2017-18 Family Service Worker reflects an increase due to the minimum wage requirement.
- 2016-17 Family Service Worker reflects an increase due to the minimum wage requirement.
- 2015-16 Effective Jan 1, 2016 Family Service Worker reflects an increase from \$9.18/hr to \$10.00/hr due to the minimum wage requirement.
- 2013-14 Salary schedule reflects 2.0% increase, additional 0.5% compensation is in benefit cap increase of \$500 (\$5500 to \$6000), plus additional off schedule compensation of 2.5%